



## **CODE OF CONDUCT FOR CLUB OFFICIALS & VOLUNTEERS**

Weston Colville Cricket Club requires all officials and volunteers to adhere to the following code of conduct when participating in club activities.

### **ALWAYS**

- Before taking part in any activity, ensure that you hold the appropriate qualifications and that checks and disclosures have been made (if in doubt please contact the Club Welfare Officer). For ECB qualified coaches such qualifications would include
  - DBS Clearance
  - Emergency First Aid Certification
  - Safeguarding Certification
- Consider the well-being and safety of the participants before the development of performance.
- Make sure all activities are appropriate to the age, ability and experience of the participants.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Promote the positive aspects of playing cricket.
- Consistently display high standards of behaviour, language, presentation and appearance.
- Ensure you are up to date and follow guidelines laid down by the Club, the ECB guidelines and for coaches the ECB Coaches Association.
- In respect of juniors playing in open age cricket one member of the WCCC adult age group [the responsible adult] shall take personal responsibility for the welfare of the WCCC juniors. The responsible adult will be DBS cleared and be familiar with, implement and comply with the relevant club policies

### **NEVER**

- Condone violation of rules, rough play or the use of prohibited substances
- Exert undue influence over participants to obtain personal gain
- Show favour to any individual at the expense of others.
- Discriminate on the grounds of age, gender, race, sexual orientation or disability.

Signed (Club Welfare Officer) ..... Date .....