



## ANTI-BULLYING & HARASSMENT POLICY

Weston Colville Cricket Club respects every child's rights to a playing environment where safety, security, praise, recognition, and opportunity for taking responsibility are available and will:

- Respect every individual's feelings and views
- Show appreciation of others
- Recognise that everyone is important

Weston Colville Cricket Club will not tolerate or condone bullying. All forms of bullying will be addressed e.g.

- Physical pushing, kicking, hitting etc.
- Name calling, persistent teasing, emotional torment, ignoring individuals
- Racial or sexual taunts and gestures
- Unwanted physical contact

Any instances of the above should be reported to the Club Welfare Officer (see details below) who will record and act upon all details in the strictest confidence.

***Richard Golding,  
East View,  
The Green  
Weston Colville  
CB21 5NT***

***Home: 01223 290441  
Mobile: 07767 644450***

**Signed (Club Welfare Officer) ..... Date .....**